

## Teacher Survey

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**The Wellbeing@School Teacher Survey is for ALL staff who teach students.**

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### Information

This survey explores how well your school promotes a **safe and caring social climate**. The survey asks questions about:

- school-wide leadership, climate, policies, and practices
- how teachers teach, and what happens in classrooms
- student culture and behaviour, and
- how connections are made with the school community.

This survey is part of the Wellbeing@School School Self-Review Tool (SSRT). The combined set of data from this Teacher Survey will be used by a review team to complete an SSRT for your school. The aim of the SSRT (and Teacher Survey) is to support schools to review different layers of school practice to identify areas of strength and possible next steps that could be taken to promote a safe and caring climate.

There are two types of questions in this survey:

1. Some questions ask how strongly you **agree or disagree** with a statement. Four answer options are provided. These are:
  - **Strongly disagree** (this is not in place **OR never or hardly ever** happens at this school)
  - **Disagree** (this might happen sometimes **OR this varies a lot** across this school)
  - **Agree** (this is in place **OR this is true for many** staff, classes, or students)
  - **Strongly agree** (there is a shared view **OR this is true for all** staff, classes, or students).
2. Other questions ask **how often things happen**. Five answer options are provided:
  - Never or hardly ever
  - 1 or 2 times a **year**
  - 1 or 2 times a **month**
  - 1 or 2 times a **week**
  - Almost **every day**

Please answer every question. If you are not sure about an answer, please choose the option that is closest to your experience at school or how you feel.

Think about what your school is like this term when you are answering these questions.

**This survey is voluntary and anonymous.**

No one at your school will know how you responded. To change your answer, cross it out and select a different option.

There is a review page at the end for you to check all your answers.

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# School-wide climate and practices

This section asks about leadership, school climate and culture, and how students' different cultures and backgrounds are affirmed.

At this school		How much do you agree?			
		Strongly disagree	Disagree	Agree	Strongly agree
1	Staff share a strong collective vision.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	School leaders promote the school as a caring and culturally inclusive community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	The leadership teams work collaboratively with staff to set school directions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	Senior leadership care about the wellbeing of teachers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	Staff always treat each other with respect.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	Staff consider students' wellbeing to be a priority.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	Staff have a strong sense of belonging.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	Staff and students are committed to the school values (e.g., respect for others).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	We celebrate and share a broad range of students' successes and contributions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	Staff recognise and acknowledge students' caring and helpful behaviours (e.g., in classrooms, on duty, at assembly).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	Staff encourage students to be inclusive and respectful of peers from other cultures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	Staff are supported to learn effective ways of working with students from different cultural groups.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	We practice local tikanga and kawa when welcoming or celebrating students and whānau.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	The cultural practices of our students are reflected in school life (for example, a pōwhiri to welcome new students).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	We make connections to local community events and festivals (e.g., Matariki, White Sunday).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	There are lots of examples of student work in the school environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17	The buildings, equipment, and grounds are well looked after.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>